

File

BOROUGH OF FREEHOLD
COUNTY OF MONMOUTH
No. 2019/12

AN ORDINANCE FIXING AND DETERMINING SALARIES OF CERTAIN
OFFICERS, POSITIONS AND EMPLOYEES OF THE BOROUGH OF
FREEHOLD, IN THE COUNTY OF MONMOUTH, AND REPEALING ANY AND
ALL OTHER ORDINANCES HERETOFORE ADOPTED WHICH ARE
INCONSISTENT HEREWITH

BE IT ORDAINED, by the Mayor and Council of the Borough of Freehold, in the County of Monmouth, State of New Jersey, as follows:

Section 1: Effective January 1, 2019, and through December 31, 2021, the compensation set forth for the full-time described offices, positions and employees of the Borough of Freehold in the attached Schedule of this Ordinance shall be and are hereby fixed and determined as delineated. All salaries are annual for full-time employees unless otherwise stated. Those employees working less than full-time shall have their pay calculated pro rata based upon hours actually worked.

Section 2: Employees who are members of the collective bargaining units represented by the Police Benevolent Association, Local No. 159 and the Communications Workers of America, Local No. 1032 shall be compensated at the wage rates and ranges as established by their respective Labor Agreements with the Borough. The Collective Bargaining Agreements among the representative labor groups and the Borough shall take precedent over any inconsistency that may exist between the labor unions and the Borough as a result of the enactment of this Ordinance.

Section 3: The employees mentioned in Section 1 and Section 2 of this Ordinance shall also be entitled to all benefits included in the various labor contracts granted by the Mayor and Council to comparable Borough employees.

Section 4: Effective January 1, 2019, and through December 31, 2021, the rate of pay set forth in the attached Schedule for the part-time positions, offices and employees of the Borough of Freehold shall be and are hereby fixed and determined as delineated.

Section 5: Should any member of the Governing Body resign from office due to serious illness or die while in office, the compensation due said member, pursuant to the terms of the Ordinance for the year in which said event occurs shall be paid to said member or member's estate.

Section 6: Should any section, part or provision of this Ordinance be held unconstitutional or invalid, such decision shall not affect the validity of this Ordinance as a whole or any part thereof, other than the section, part or provision held unconstitutional or invalid.

Section 7: Any and all other Ordinances or parts of Ordinances heretofore adopted fixing salaries or compensations different than hereinabove set forth and fixed and being inconsistent herewith are hereby repealed.

Section 8: This Ordinance shall take effect upon its adoption, passage and publication according to law.

2019 - 2021 SALARY SCHEDULE

	<u>2019</u>		<u>2020</u>		<u>2021</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
1st Assistant Fire Chief	\$ -	\$ 1,100	\$ -	\$ 1,100	\$ -	\$ 1,100
2nd Assistant Fire Chief	\$ -	\$ 880	\$ -	\$ 880	\$ -	\$ 880
3rd Assistant Fire Chief	\$ -	\$ 660	\$ -	\$ 660	\$ -	\$ 660
Account Clerk	\$ 12.15	\$ 14.55	\$ 12.39	\$ 14.84	\$ 12.64	\$ 15.13
Account Clerk	\$ 37,679	\$ 44,319	\$ 38,432	\$ 45,205	\$ 39,201	\$ 46,109
Account Clerk/Cashier	\$ 37,679	\$ 44,319	\$ 38,432	\$ 45,205	\$ 39,201	\$ 46,109
Assessing Clerk/Account Clerk	\$ 38,629	\$ 45,447	\$ 39,402	\$ 46,355	\$ 40,190	\$ 47,283
Assistant Finance Officer	\$ 57,628	\$ 97,240	\$ 58,780	\$ 99,184	\$ 59,956	\$ 101,168
Assistant Prosecutor	\$ 5,202	\$ 8,969	\$ 5,306	\$ 9,148	\$ 5,412	\$ 9,331
Assistant Supervisor of Public Works	\$ 63,347	\$ 80,771	\$ 64,614	\$ 82,386	\$ 65,906	\$ 84,034
Assistant Supervisor of Roads	\$ 57,589	\$ 73,428	\$ 58,741	\$ 74,897	\$ 59,915	\$ 76,395
Assistant Violations Clerk	\$ 31,814	\$ 37,429	\$ 32,450	\$ 38,178	\$ 33,099	\$ 38,942
Assistant Violations Clerk-Bilingual	\$ 37,679	\$ 44,319	\$ 38,432	\$ 45,205	\$ 39,201	\$ 46,109
Bilingual Stipend	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ -	\$ 2,500
Borough Clerk	\$ 67,059	\$ 87,582	\$ 68,400	\$ 89,334	\$ 69,768	\$ 91,121
Building Maintenance Worker/Dispatcher-Permanent	\$ 34,805	\$ 40,025	\$ 35,501	\$ 40,826	\$ 36,211	\$ 41,642
Building Maintenance Worker/Dispatcher-Probationary	\$ 33,063		\$ 33,725	\$ -	\$ 34,399	\$ -
Building Maintenance Worker-Permanent	\$ 34,805	\$ 40,025	\$ 35,501	\$ 40,826	\$ 36,211	\$ 41,642
Building Maintenance Worker-Probationary	\$ 33,063		\$ 33,725	\$ -	\$ 34,399	\$ -
Business Administrator	\$ 117,965	\$ 176,787	\$ 120,324	\$ 180,323	\$ 122,731	\$ 183,930
Cashier	\$ 37,679	\$ 44,319	\$ 38,432	\$ 45,205	\$ 39,201	\$ 46,109
Fire Chief	\$ -	\$ 2,938	\$ -	\$ 2,938	\$ -	\$ 2,938
Chief Financial Officer	\$ 93,161	\$ 131,538	\$ 95,024	\$ 134,168	\$ 96,924	\$ 136,852
Fire Chief's Aide	\$ -	\$ 1,494	\$ -	\$ 1,494	\$ -	\$ 1,494
Clerk	\$ 15.46	\$ 27.61	\$ 15.77	\$ 28.16	\$ 16.08	\$ 28.72
Clerk	\$ 28,649	\$ 33,518	\$ 29,222	\$ 34,189	\$ 29,806	\$ 34,873
Clerk Typist	\$ 30,419	\$ 35,787	\$ 31,028	\$ 36,502	\$ 31,648	\$ 37,232
Clerk Typist/Cashier	\$ 30,419	\$ 35,787	\$ 31,027	\$ 36,503	\$ 31,648	\$ 37,233
Code Enforcement Officer	\$ 43,399	\$ 51,164	\$ 44,267	\$ 52,187	\$ 45,153	\$ 53,231
Code Enforcement Officer	\$ 16.30	\$ 19.93	\$ 16.62	\$ 20.33	\$ 16.96	\$ 20.73

2019 - 2021 SALARY SCHEDULE

	<u>2019</u>		<u>2020</u>		<u>2021</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Communications Operator	\$ 42,538	\$ 48,919	\$ 43,389	\$ 49,897	\$ 44,257	\$ 50,895
Communications Operator-Trainee	\$ 37,679		\$ 38,432	\$ -	\$ 39,201	\$ -
Computer Operator	\$ 37,677	\$ 44,319	\$ 38,431	\$ 45,205	\$ 39,199	\$ 46,109
Confidential Secretary	\$ 40,128	\$ 59,981	\$ 40,931	\$ 61,181	\$ 41,750	\$ 62,405
Councilperson	\$ -	\$ 8,347	\$ -	\$ 8,347	\$ -	\$ 8,347
Deputy Municipal Court Administrator	\$ 43,399	\$ 51,164	\$ 44,267	\$ 52,187	\$ 45,153	\$ 53,231
Deputy Municipal Court Administrator-Bilingual	\$ 45,569	\$ 53,722	\$ 46,481	\$ 54,796	\$ 47,410	\$ 55,892
Deputy OEM Coordinator	\$ 2,500	\$ 3,500	\$ 2,500	\$ 3,500	\$ 2,500	\$ 3,500
Deputy Registrar	\$ 1,000	\$ 2,000	\$ 1,000	\$ 2,000	\$ 1,000	\$ 2,000
Director	\$ 67,059	\$ 85,502	\$ 68,400	\$ 87,212	\$ 69,768	\$ 88,956
Electric Subcode Official	\$ 30.60	\$ 41.33	\$ 31.21	\$ 42.16	\$ 31.84	\$ 43.00
Equipment Operator	\$ 55,590	\$ 63,929	\$ 56,702	\$ 65,208	\$ 57,836	\$ 66,512
Fire Inspector	\$ 22.08	\$ 25.34	\$ 22.53	\$ 25.85	\$ 22.98	\$ 26.37
Fire Official	\$ -	\$ 10,825	\$ -	\$ 11,042	\$ -	\$ 11,263
Fire Prevention Specialist	\$ 40,186	\$ 46,119	\$ 40,990	\$ 47,041	\$ 41,810	\$ 47,982
Fire Subcode Official	\$ 7,283	\$ 11,365	\$ 7,428	\$ 11,592	\$ 7,577	\$ 11,824
Groundskeeper	\$ 43,399	\$ 51,163	\$ 44,267	\$ 52,186	\$ 45,152	\$ 53,230
Historic Preservation Secretary	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 1,500
Interlocal-Certified Public Works Manager	\$ 4,162	\$ 6,450	\$ 4,245	\$ 6,579	\$ 4,330	\$ 6,711
Interlocal-Freehold Township Plan Review	\$ 26,438	\$ 30,423	\$ 26,967	\$ 31,031	\$ 27,506	\$ 31,652
Junior Library Assistant	\$ 13.51	\$ 17.24	\$ 13.78	\$ 17.58	\$ 14.05	\$ 17.94
Laborer-Permanent	\$ 38,670	\$ 44,473	\$ 39,443	\$ 45,362	\$ 40,232	\$ 46,270
Laborer-Probationary	\$ 36,737		\$ 37,471	\$ -	\$ 38,221	\$ -
Library Assistant	\$ 30,418	\$ 35,786	\$ 31,026	\$ 36,502	\$ 31,647	\$ 37,232
Maintenance Repairer	\$ 43,400	\$ 51,164	\$ 44,268	\$ 52,187	\$ 45,153	\$ 53,231
Mayor	\$ -	\$ 10,076	\$ -	\$ 10,076	\$ -	\$ 10,076
Meeting Rate	\$ -	\$ 100	\$ -	\$ 150	\$ -	\$ 150
Municipal Court Administrator	\$ 57,628	\$ 73,427	\$ 58,780	\$ 74,896	\$ 59,956	\$ 76,394
Municipal Court Administrator-Call-Outs	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ -	\$ 7,500
Municipal Judge	\$ 41,616	\$ 56,952	\$ 42,448	\$ 58,091	\$ 43,297	\$ 59,253
OEM Coordinator	\$ 3,000	\$ 5,000	\$ 3,000	\$ 5,000	\$ 3,000	\$ 5,000

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	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Omni Bus Driver	\$ 19.40	\$ 24.86	\$ 19.78	\$ 25.36	\$ 20.18	\$ 25.86
Omnibus Operator	\$ 42,538	\$ 48,919	\$ 43,389	\$ 49,897	\$ 44,257	\$ 50,895
Library Pages	\$ 12.22	\$ 14.17	\$ 12.47	\$ 14.45	\$ 12.72	\$ 14.74
Parking Enforcement Officer	\$ 40,100	\$ 47,037	\$ 40,902	\$ 47,977	\$ 41,720	\$ 48,937
Part Time Chief Financial Officer	\$ -	\$ 79,599	\$ -	\$ 81,191	\$ -	\$ 82,815
Part Time Water Plant Operator	\$ 24.48	\$ 28.56	\$ 24.97	\$ 29.13	\$ 25.47	\$ 29.71
Plumbing Subcode Official	\$ 30.60	\$ 41.33	\$ 31.21	\$ 42.16	\$ 31.84	\$ 43.00
Police Chief	\$ 143,451	\$ 169,935	\$ 146,320	\$ 173,334	\$ 149,246	\$ 176,800
Police Matron	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000
Police Officer	\$ 43,064	\$ 120,022	\$ 43,817	\$ 122,123	\$ 44,584	\$ 124,260
Police Records Clerk	\$ 33,287	\$ 37,672	\$ 33,953	\$ 38,425	\$ 34,632	\$ 39,194
Police Records Clerk-Bilingual	\$ 37,679	\$ 44,319	\$ 38,432	\$ 45,205	\$ 39,201	\$ 46,109
Police Sergeant	\$ -	\$ 130,110	\$ -	\$ 132,387	\$ -	\$ 134,704
Principa! Clerk Steno	\$ 43,399	\$ 51,164	\$ 44,267	\$ 52,187	\$ 45,153	\$ 53,231
Principal Account Clerk	\$ 50,756	\$ 58,369	\$ 51,771	\$ 59,537	\$ 52,806	\$ 60,727
Principal Account Clerk	\$ 40,128	\$ 59,981	\$ 40,931	\$ 61,181	\$ 41,749	\$ 62,404
Principal Clerk Stenographer	\$ 40,128	\$ 59,981	\$ 40,931	\$ 61,181	\$ 41,749	\$ 62,404
Principal Engineering Aide	\$ 63,616	\$ 81,113	\$ 64,888	\$ 82,735	\$ 66,186	\$ 84,389
Prosecutor	\$ 25,500	\$ 39,037	\$ 26,010	\$ 39,818	\$ 26,530	\$ 40,614
PT Intern	\$ 8.85	\$ 10.00	\$ 9.03	\$ 10.20	\$ 9.21	\$ 10.40
Public Defender	\$ 14,947	\$ 17,937	\$ 15,246	\$ 18,296	\$ 15,551	\$ 18,662
Purchasing Assistant	\$ 37,679	\$ 44,319	\$ 38,432	\$ 45,205	\$ 39,201	\$ 46,109
Records Manager	\$ 16.56	\$ 30.00	\$ 16.90	\$ 30.60	\$ 17.23	\$ 31.21
Records Manager	\$ 43,399	\$ 51,163	\$ 44,267	\$ 52,186	\$ 45,152	\$ 53,230
Recreation Secretary	\$ 1,000	\$ 2,500	\$ 1,000	\$ 2,500	\$ 1,000	\$ 2,500
Registrar	\$ 1,000	\$ 4,000	\$ 1,000	\$ 4,000	\$ 1,000	\$ 4,000
Safety Officer	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ -	\$ 2,500
School Traffic Guards	\$ 14.17	\$ 14.85	\$ 14.45	\$ 15.15	\$ 14.74	\$ 15.45
Seasonal Laborer	\$ 13.06	\$ 16.62	\$ 13.32	\$ 16.96	\$ 13.58	\$ 17.29
Secretary, Board of Health	\$ 1,000	\$ 2,000	\$ 1,000	\$ 2,000	\$ 1,000	\$ 2,000
Senior Account Clerk	\$ 16.30	\$ 19.93	\$ 16.63	\$ 20.33	\$ 16.96	\$ 20.73
Senior Account Clerk	\$ 43,399	\$ 51,164	\$ 44,267	\$ 52,187	\$ 45,153	\$ 53,231
Senior Building Maintenance Worker	\$ 13.20	\$ 15.24	\$ 13.47	\$ 15.54	\$ 13.74	\$ 15.85

2019 - 2021 SALARY SCHEDULE

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	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Senior Building Maintenance Worker/Dispatcher	\$ 38,671	\$ 44,473	\$ 39,444	\$ 45,362	\$ 40,233	\$ 46,270
Senior Clerk Steno	\$ 37,679	\$ 44,319	\$ 38,432	\$ 45,205	\$ 39,201	\$ 46,109
Senior Clerk Typist	\$ 33,287	\$ 37,672	\$ 33,953	\$ 38,425	\$ 34,632	\$ 39,194
Senior Code Enforcement Officer	\$ 50,756	\$ 58,370	\$ 51,771	\$ 59,538	\$ 52,806	\$ 60,728
Senior Communications Operator	\$ 43,399	\$ 51,164	\$ 44,267	\$ 52,187	\$ 45,153	\$ 53,231
Senior Engineering Aide	\$ 57,628	\$ 73,426	\$ 58,780	\$ 74,895	\$ 59,956	\$ 76,393
Senior Library Assistant	\$ 16.00	\$ 25.78	\$ 16.32	\$ 26.30	\$ 16.64	\$ 26.82
Senior Library Assistant	\$ 37,679	\$ 44,319	\$ 38,432	\$ 45,205	\$ 39,201	\$ 46,109
Senior Maintenance Repairer	\$ 50,756	\$ 58,369	\$ 51,771	\$ 59,537	\$ 52,807	\$ 60,727
Senior Permit Clerk-Typing	\$ 37,679	\$ 44,319	\$ 38,432	\$ 45,205	\$ 39,201	\$ 46,109
Senior Tax Clerk	\$ 43,399	\$ 51,164	\$ 44,267	\$ 52,187	\$ 45,153	\$ 53,231
Senior Water Meter Reader	\$ 55,590	\$ 63,928	\$ 56,702	\$ 65,207	\$ 57,836	\$ 66,511
Senior Water Meter Reader-Maintenace Repairer	\$ 61,149	\$ 70,319	\$ 62,372	\$ 71,726	\$ 63,619	\$ 73,160
Senior Water Plant Operator	\$ 57,589	\$ 73,427	\$ 58,741	\$ 74,896	\$ 59,915	\$ 76,394
Senior Water Plant Operator	\$ 61,149	\$ 70,320	\$ 62,372	\$ 71,726	\$ 63,619	\$ 73,161
Senior Water/Sewer Repairer	\$ 55,590	\$ 63,929	\$ 56,702	\$ 65,208	\$ 57,836	\$ 66,512
Sewer Superintendent	\$ 81,145	\$ 97,864	\$ 82,768	\$ 99,822	\$ 84,424	\$ 101,818
Sewer Superintendent/Supervisor of Roads	\$ 69,979	\$ 121,864	\$ 71,379	\$ 124,301	\$ 72,806	\$ 126,787
Special Police - Class I	\$ 16.00	\$ 19.93	\$ 16.32	\$ 20.33	\$ 16.65	\$ 20.74
Special Police - Class II	\$ 20.67	\$ 24.55	\$ 21.08	\$ 25.04	\$ 21.51	\$ 25.54
Special Police - Class II (School)	\$ 25.00	\$ 30.00	\$ 25.50	\$ 30.60	\$ 26.01	\$ 31.21
Special Police Officer	\$ 40,443	\$ 48,532	\$ 41,252	\$ 49,503	\$ 42,077	\$ 50,493
Supervisor of Roads	\$ 69,979	\$ 91,044	\$ 71,378	\$ 92,865	\$ 72,806	\$ 94,722
Tax Assessor	\$ 29,206	\$ 41,702	\$ 29,790	\$ 42,536	\$ 30,386	\$ 43,387
Tax Collector	\$ 15,608	\$ 23,409	\$ 15,920	\$ 23,877	\$ 16,239	\$ 24,355
Technical Assistant	\$ 43,399	\$ 51,164	\$ 44,267	\$ 52,187	\$ 45,153	\$ 53,231
Truck Driver	\$ 48,339	\$ 55,591	\$ 49,306	\$ 56,703	\$ 50,292	\$ 57,837
Uniform Construction Code Official/ Zoning Official/Bu	\$ 77,115	\$ 106,917	\$ 78,658	\$ 109,055	\$ 80,231	\$ 111,236
Violations Clerk	\$ 38,671	\$ 44,473	\$ 39,444	\$ 45,362	\$ 40,233	\$ 46,270
Water Meter Reader	\$ 38,671	\$ 44,473	\$ 39,444	\$ 45,362	\$ 40,233	\$ 46,270
Water Plant Operator	\$ 55,590	\$ 63,928	\$ 56,702	\$ 65,207	\$ 57,836	\$ 66,511
Water Service Repairer/Sewer Repairer	\$ 48,339	\$ 55,590	\$ 49,306	\$ 56,702	\$ 50,292	\$ 57,836
Water Treatment Plant Superintendent	\$ 83,556	\$ 93,750	\$ 85,227	\$ 95,625	\$ 86,932	\$ 97,538

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OFFICERS, POSITIONS AND EMPLOYEES OF THE BOROUGH OF
FREEHOLD, IN THE COUNTY OF MONMOUTH, AND REPEALING ANY
AND ALL OTHER ORDINANCES HERETOFORE AOPTED WHICH ARE
INCONSISTENT HEREWITH.**

NOTICE IS HEREBY GIVEN that the forgoing Ordinance was approved for final adoption by the Mayor and Council of the Borough of Freehold at a meeting held on December 16, 2019.


TRACI L. DI BENEDETTO
BOROUGH CLERK